



EMPLOYMENT OPPORTUNITY

Pearl Schools Manager

Lynnhaven River NOW (LRNow) is the leading environmental non-profit organization in Virginia Beach and is dedicated to substantially improving water quality in all our waterways and protecting our natural areas. To reach this goal, we are working

- (1) to identify and reduce sources of pollution including nutrients, sediment, bacteria, toxins, and marine debris in our waterways;
- (2) to educate and engage the community and partner organizations in restoring and protecting our waterways and natural areas; and
- (3) to restore lost habitats such as oyster reefs, wetlands, living shorelines, native plants, forests, and riparian buffers that filter polluted runoff, improve water quality and protect marine life.

We concentrate our efforts on public education and outreach, resource restoration, and working with our elected officials and other non-profit organizations to foster partnerships that bring additional resources to the challenge of reducing pollution and restoring vital natural habitat in Virginia Beach.

LRNow is seeking Pearl School Manager to grow and support our programs with our Virginia Beach schools, students, teachers, and families. Responsibilities of the position include:

Primary Responsibilities Include:

Pearl Schools

- Manage Pearl School renewals each year including updating the application and reminders to help schools stay on track.
- Assist teachers with projects that will count toward their Pearl School Award.
- Evaluate teacher needs and increase presence in elementary schools through programs such as Wetlands in the Classroom and development of standards-based lessons.
- Coordinate creation and distribution of certificates, banners, plaques, and stickers for qualifying schools.
- Attend STEAM nights and other outreach requests at Pearl Schools.
- Communicate LRNow opportunities to the Pearl School network.

Community Educational Activities

- Develop educational programming and materials to be utilized with a variety of community members including informal educational settings such as boy and girl scouts, other civic organizations, and faith communities.
- Coordinate with the Public Policy Manager to support the Kid Wind program.
- Develop educational opportunities and activities for preschool and homeschool.
- Develop summer programming for families to learn about nature and get outdoors.
- Support the Pearl Programs with programming, tabling, and other events.
- Seek ways to connect with new neighborhoods, schools, and community groups.

LRNow Teamwork:

- Behave in a respectful manner toward all community members, representing LRNow well in the community.
- Participate in the Pearl Team meetings and work collaboratively with the team.
- Work collaboratively and respectfully with all LRNow staff.
- Attend monthly staff meetings and other staff trainings. Provide a short-written report prior to each monthly staff meeting.
- Assist with other tasks as assigned.

Preferred candidates will have:

- A Bachelor or Master's degree in education or environmental studies.
- Educator experience in either a formal or informal setting.
- Excellent organizational skills.
- A commitment to environmental education
- Desire to work with a dynamic team.
- Good communication skills, written and spoken.
- Ability to work collaboratively with partners and fellow staff.

Application process:

LRNow offers a benefit package including a health savings account, 401(K), paid leave and vacation, professional development opportunities, mileage reimbursement, and a clothing stipend.

Please send a cover letter and resume to Karen Forget at Karen@LRNow.org. Any questions can be sent to Karen@LRNow.org or 757-962-5398.

Applications are due by June 26, 2026, but may be extended to find the right candidate.